

Thank you for your interest and support for Bronyscot 2019.

Please note that below are our new regulations in regards to those attending the event. These guidelines have been provided to increase safety and provide a fun experience for everybody involved. Should any party having agreed to these terms and conditions fail to behave accordingly at the events (to be held on 9th of November 2019 at the Hilton Grosvenor Glasgow and its partner event Rock Nessie held on the 10th of November 2019 at the Classic Grand Glasgow) Bronyscot reserves the right to provide warnings, disciplinarys and ban participants from the event dependant on the situation and evidence provided.

1. All attendees

While in the venue you are expected to behave in a polite and considerate manner. Please do not loiter around guests (whether this is a panellist, vendor or musician is irrelevant all misgivings will be treated equally). Please be conscious of your use of language in the presence of a young attendee being particularly mindful of avoiding discriminatory language. Do not film or take photographs of guests, vendors or their merchandise without first seeking permission. Failure to comply with this could result in a complaint made against you.

All attendees are required to wear the relevant lanyard and have it on display at all times. This must be collected at the registration desk upon arrival.

Do not bring outside food or drink into the venue with the exception of bottled water.

Subsequently, do not litter in the venue. If you cannot find a place to put your waste please ask hotel staff for assistance.

If you have any health or safety concerns please contact Bronyscot in the first instance, and should it be deemed necessary we will ask you to contact the venue or can speak with them on your behalf. All enquiries of this nature will be handled with care. We do not keep any information of this nature going forward so if you have attended in previous yours you will need to provide the information again. All concerns will be treated privately and with care.

a. Personal information

Bronyscot agrees to keep your information private. We do not keep information gathered beyond the weekend of the event. We would only endeavour to contact you if there were an issue regarding your attendance or a health and safety concern. We will not pass your information onto a third party unless deemed legally necessary.

2. Ticket holders

You will be provided with a code to access the event (the form of which may vary). This grants you access to the full event across the mapped area of the convention which will be provided to all attendees upon their arrival via the convention handbook.

You will be provided with a lanyard which will display Ticket Holder. You are required to wear this at all times to access all areas of the event.

Should you be attending in costume a staff member has been designated cosplay coordinator and upon request, you can access our green room for the use of changing into or out of your costume only. You cannot enter this space unless you are supervised by a member of our team.

a. Under 18's

We are a family friendly event. Any children under the age of 16 years of age are required to be escorted by a responsible adult. There is an open bar at this event. It is illegal to purchase alcohol from this bar for anybody under the age of 18. Children under the age of 12 do not have to purchase a ticket.

b. Cosplay

Attendees are welcome to attend our event in costume. We will endeavour to provide a safe space and dedicated staff member for the support of those in costume. Crossplay and fursuits are permitted. All costumes must be safe for work purposes and suitable for the viewing of young children.

3. Vendors

All applications for the event are held only until the event itself. All applicants will be treated equally. In the event that a complaint has been made against you from staff, hotel staff or guests that will be taken into account.

You will be permitted to access the venue at 8 am on the day of Bronyscot. You must be tidied no later than 11 pm that evening. It is important that you first go to event registration before making your way to the vendor hall.

We will aim to provide you with a table number in advance or will label all of the tables. If you require additional chairs for your table please ask a Bronyscot staff member first. Do not disturb the hotel staff unless absolutely necessary.

We take harassment seriously. If you feel unsafe or if you are having issues with an attendee please come to a staff member with a staff lanyard. If you need to leave your table or require food or drink our staff are here to help. Please flag a volunteer to get assistance. Staff and volunteers will be under scrutiny also so if you find any stock has been unduly disturbed please report it immediately or you can email HR@brony.scot if you have any concerns following the event.

4. Guests

Guest lanyards are distributed to all panellists, musicians, workshop staff and VIP invited attendees. This lanyard grants entry to the green room. We aim to have a staff member in the room as much as possible, however, our cosplay coordinator will be carrying an access card. Non-guests wearing costumes may be escorted into the space if they need a safe space to change.

a. Musicians

We understand that any performance from an applying musician is a courtesy. Therefore we are willing to negotiate fair terms for your service. In the first instance we will provide assistance with paying for accommodation from Friday to Monday. We may negotiate travel, a vendor table, or cover fees. A variation thereof may be acceptable. If we cannot reach favourable terms we will part ways amicably. This will not affect future applications.

Your primary role after negotiations would be to perform at the musical event Rock Nessie.

We aim to provide you with a time and space to rehearse and following that the performance. There are six spaces available of 30 to 45 minutes performs times. All styles are accepted with heavier music types performing at the latter end of the evening.

There is a chance we may also ask you to participate in a panel at Bronyscot. This is entirely voluntary and we would not encourage you beyond the initial request.

Rock Nessie musicians automatically receive free entry to the Bronyscot event. You will be required to wear a guest lanyard at all times. The guest lanyard grants you access to the greenroom if you need space or peace during the event. A card will be left with our cosplay coordinator to access this room.

If you are having difficulties with an attendee please flag a staff member for assistance.

b. Panelists

Thank you for volunteering your time to support our event and entertain our attendees.

Whether you are applying to do a panel or workshop your application will be reviewed fairly and to the same standards. We priorities fresh ideas over events which have been run in previous years. Please provide examples of your work where possible. Your content must be family friendly.

We make use of a large and small auditorium, and an informal tabled workshop or speech space. Additionally a spacious area for playing board and video games. We aim to provide you with the space best suited for your panels needs but we will take requests for specific spaces. We cannot guarantee you the ideal time for your panel so please be considerate. If you need to decline the offer and a counter proposal cannot be reached we aim to part ways amicably. This will not affect future applications.

If you are successful we will send you the time and space information for your panel. You will be provided with a guest lanyard. Please have this on display on your person at all times.

This will grant you access to the greenroom should you need a safe preparation space. To gain access please seek out our cosplay coordinator. We will grant you free access to the convention however we will not provide you with transport or accommodation.

Panelists are entitled to a vendor table discount the details of which can be discussed with HR@brony.scot.

5. Staff

All staff agree to behave in a professional manner and present Bronyscot in the best light. Staff are not to distribute any personal information gathered due to surveys or applications. Staff should be presentable and always be wearing the staff lanyard and have it clearly on display on their person. Staff should fulfill the roles designated to them in addition to the volunteer tasks as outlined below.

a. Volunteers

Volunteers are required to fill out the volunteer application form in addition to the emergency information form. You are required to arrive at the main venue between 7am and 8am and receive the volunteer lanyard from the registration desk.

Volunteers at Bronyscot may be given specific roles and assigned to specific staff for example technicians or vendor hall support. Tasks include but are not limited to guest escort, security, greenroom supervision, workshop supervisor, technical support, end or watching of tables for vendors and registration desk.

i. Artists

Volunteers under the artist contract are required to follow the guidelines of the artist contract to the best of their ability. They are entitled to a guest pass at the convention if they are not attending as a vendor. Artists can opt to become a volunteer as above.

6. Rock Nessie

Rock Nessie is our concert event. Tickets will be made available separately. The general behaviour expected at this event is the same as outlined in section 1. All Attendees and Open Bar laws as suggested in section 2 subsection (a) ticket holders under 18s will be in effect. This event traditionally is held the following day in the late evening. The venue will be outlined on the website and on our social media as details become available. Musicians wishing to perform at this event should apply via the form on our website and review the guidelines as above in section 4 subsection (a) Guest musician.